

TPC HOLDINGS, INC. APPLICATION FOR EMPLOYMENT

LEWISTON TRIBUNE

P.O. Box 957; 505 Capital Street
Lewiston, Idaho 83501
(208) 848-2234
lmtribune.com

MOSCOW-PULLMAN DAILY NEWS

P. O. Box 8187; 409 S. Jackson St.
Moscow, Idaho 83843
(208) 848-2234
dnews.com

If accommodation or assistance is needed in completing this form, please contact the Human Resources Manager. Complete the application in full. Please print.

Name _____ Email address _____

Address _____ City/State/ZIP _____

Phone # _____ Message # _____

Position applying for _____ Expected Wage/Salary \$ _____

Status you prefer: Full-time _____ Part-time _____ Temporary _____

Shifts you can work: Days _____ Nights _____ Weekends _____

If you have past employment with TPC Holdings list dates and job(s)

Friends/relatives currently working for TPC Holdings:

EDUCATIONAL BACKGROUND AND TRAINING

<u>School</u>	<u>Name and Location</u>	<u>Course of Study</u>	<u>Graduate?</u>	<u>Degree/diploma</u>
High School _____			Yes No _____	
College _____			Yes No _____	
Grad School _____			Yes No _____	
Vocational _____			Yes No _____	
College Major _____				

PERSONAL REFERENCES

(Other than family members or previous employers)

Name _____ Phone () _____

Address _____

Name _____ Phone () _____

Address _____

(OVER)

EMPLOYMENT EXPERIENCE

List your most recent employer first.

1. Employer _____ Address _____

Phone () _____ Date(s) Employed: From _____ to _____ Hourly rate/salary: _____

Job Title _____ Supervisor _____

Reason for leaving: _____

2. Employer _____ Address _____

Phone () _____ Date(s) Employed: From _____ to _____ Hourly rate/salary: _____

Job Title _____ Supervisor _____

Reason for leaving: _____

3. Employer _____ Address _____

Phone () _____ Date(s) Employed: From _____ to _____ Hourly rate/salary: _____

Job Title _____ Supervisor _____

Reason for leaving: _____

4. Employer _____ Address _____

Phone () _____ Date(s) Employed: From _____ to _____ Hourly rate/salary: _____

Job Title _____ Supervisor _____

Reason for leaving: _____

(Attach sheet for additional history or job description)

ADDITIONAL INFORMATION

PLEASE BE SURE TO SIGN AND DATE THIS APPLICATION. THANK YOU FOR SHOWING AN INTEREST IN TPC HOLDINGS, INC.

I understand that the Immigration Reform and Control Act of 1986 requires me to prove the legality of my residency or citizenship. I am also aware that failure to provide such proof at the time of request may legally force my termination. To the best of my knowledge, the information contained in this application is true and complete. I understand that if I am employed by TPC Holdings, Inc. my employment will not be for any specific period of time. Employment and compensation may be terminated with or without cause and with or without notice at any time by TPC Holdings, Inc., and by me. I further consent to the disclosure of any and all information about me contained in private and government files relative to this application for employment or relating to my present and former employment history, and I request all former employers and federal, state and local government agencies to supply such information to TPC Holdings, Inc. upon its request. I authorize TPC Holdings, Inc. to supply my employment record, in whole or in part, to any prospective employer, government agency, or any other party with a proper and appropriate interest, and I release TPC Holdings, Inc. from any liability which may arise as a result of its providing such information to any prospective employer, government agency, or other party with a proper and appropriate interest.

() Check here if you prefer that we do **NOT** contact your current employer without your express permission.

Any misrepresentations or falsification of statements made in this application constitute grounds for immediate dismissal.

Applicant's Signature _____ Date _____

NOTE: This application must be completed in its entirety. Failure to do so could result in having your application discarded. Please do not insert "refer to résumé" in any spaces

CONSENT TO PROVIDE EMPLOYMENT INFORMATION

Employer: please provide the information requested below concerning my employment record. You are relieved from any liability resulting from the release of this information.

X _____
Employee Signature Date

If you worked for any employer under a different name, please indicate that name here:

.....
APPLICANT – PLEASE DO NOT WRITE BELOW THIS LINE
.....

TPC HOLDINGS, INC. - Lewiston Tribune; Moscow-Pullman Daily News **REQUEST FOR EMPLOYMENT VERIFICATION**

Employee: _____

Employer/Business Name: _____

Address: City/State/Zip Code _____

Please answer the inquiries below and return this form in the post-paid envelope provided.

Dates of Employment: From _____ To _____
Month/Year Month/Year

Job Title: _____

Salary: _____ (Per) HOUR _____ MONTH _____ YEAR _____

No longer employed due to: Resignation _____ Lay-Off _____ Discharge _____

Eligible for rehire? YES _____ NO – Explain _____

	<u>Outstanding</u>		<u>Average</u>		<u>Poor</u>
Attendance	5	4	3	2	1
Quality of Work	5	4	3	2	1
Cooperation	5	4	3	2	1
Attitude	5	4	3	2	1

Name/Title of Person Completing this Form Date

Please return completed form to:
HR Manager at TPC Holdings, Inc.; 505 Capital Street; Lewiston, Idaho 83501. Call 208.848-2234 with questions.